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	12300 LIBERTY BOULEVARD			Senior Vice President	
	ENGLEWOOD, CO 80112				

Signatures

/s/ Albert E. Rosenthaler		12/20/2013
***Signature of Reporting Person		Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- The price is a weighted average price. These shares were sold in multiple transactions ranging from \$145.370 to \$145.743, inclusive. The reporting person undertakes to (1) provide to the Securities and Exchange Commission, the Issuer, or any security holder of the Issuer, upon request, full information regarding the number of shares sold at each separate price within the range.

The price is a weighted average price. These shares were sold in multiple transactions ranging from \$145.8010 to \$145.9280, inclusive. The reporting person undertakes to (2) provide to the Securities and Exchange Commission, the Issuer, or any security holder of the Issuer, upon request, full information regarding the number of shares sold at

each separate price within the range.

The price is a weighted average price. These shares were sold in multiple transactions ranging from \$144.0610 to \$144.5200, inclusive. The reporting person undertakes to (3) provide 50.444 Stebarities and Exchange Commission, the Issuer, or any security holder of the Issuer, upon request, full information regarding the number of shares sold at each separate price within the range.

(4) The number of shares reported as held in the reporting person's 401(k) is bassd "orfumi signg flin